

**REGULAR MEETING OF THE UNIVERSITY FACULTY
SENATE**

MAY 2, 2005 – 104 GORE HALL

April 22, 2005

TO: Senators and Executives

FROM: Joann Browning, Vice President Joann Browning
University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting May 2, 2005

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, May 2, 2005 at 4:00 p.m. in room 104 Gore Hall.

I certify that hard copies of the approval page for each undergraduate and graduate studies academic item on the agenda are filed in the Faculty Senate Office with the appropriate signatures of approval up through the Chair of the Faculty Senate Coordinating Committee on Education. The Agenda will be as follows:

AGENDA

I. Adoption of the Agenda

II. Approval of the Minutes: [April 11, 2005](#)

III. Election of Senate Officers and Selected Committee Members – A slate of nominations prepared by the Committee on Committees and Nominations (Carmine Balascio, Chairperson) is presented in [Attachment 1](#). Biographies of the nominees are presented in [Attachment 2](#). Senators are reminded that additional nominations may be made from the floor and that senators making such nominations are responsible for determining that a nominee would serve if elected.

- a. President Elect – Dallas Hoover ([Statement](#))
- b. Secretary – Donald Lehman
- c. Committee on Committees Chairperson – Barbara Settles and Eric Rise

IV. Remarks: Provost Dan Rich

Burton Abrahms – Report on Recycling

John Courtright and Martha Carothers – Update on General Education

Initiative

V. Announcements: Senate President Charles Boncelet

A. Report on Grade Inflation at the University of Delaware ([attachment](#))

VI. Item for Information:

A. Department of Biological Sciences Graduate Program Policy ([attachment](#) working document) ([attachment](#) clean copy)

VII. Consent Agenda

A. **Announcements for Challenge:** None

B. Resolutions:

1. The Faculty Senate Committee on Faculty Welfare and Privileges (Gordon Drenzo, Chair) and the Committee on Rules (Dallas Hoover, Chair) with the concurrence of the Executive Committee (Charles Boncelet, Chair) propose the following revisions to the Faculty Handbook under Section IV: Policies and Procedures for Faculty, Academic Freedom and Standards of Conduct, Sexual Harassment ([attachment](#)) ([Suggested language](#))

Whereas, the purpose of the policy against harassment is to promote an academic and work environment that is free from all forms of unlawful discrimination and harassment whether that discrimination or harassment is because of race, color, gender, age, religion, national origin, disability, veteran status or any other characteristic protected by law and is designed to ensure a safe and nondiscriminatory environment that protects both the constitutional and civil rights of students, faculty and staff; be it therefore

Resolved, that the Faculty Senate recommends the Faculty Handbook be revised as indicated (attachment above) in order to ensure freedom from all forms of unlawful discrimination and harassment at the University of Delaware.

2. Recommendation from the Committee on Faculty Welfare and Privileges (Gordon Direnzo, Chair) and the Rules Committee (Dallas Hoover, Chair) with the concurrence of the Executive Committee (Charles Boncelet, Chair) to revise the Faculty Welfare and Privileges Termination and Complaint Procedures document ([attachment](#))

Whereas, there has been past confusion in the Faculty Welfare and Privileges Termination and Complaint Procedures regarding instruction on the conduct of termination hearings by the hearing chair; be it therefore

Resolved, that the Faculty Welfare and Privileges Termination and Complaint Procedures document be revised as indicated (attachment above) in order to clarify duties of the hearing chair for hearings involving faculty termination.

VIII. Regular Agenda

- A. **Old Business:** None

B. New Business:

1. Confirmation of Appointments: ([Attachment](#))

2. Resolutions:

- A. The Faculty Senate ad hoc committee on Grade Inflation (Don Lehman, Chair) with the concurrence of the Executive Committee (Charles Boncelet, Chair) propose the following resolution:
([friendly amendment attached](#))

Whereas, the Faculty Senate ad hoc committee on grade inflation has found evidence of significant grade inflation at the University, and

Whereas, the grade inflation committee has conducted three open hearings, solicited comments, and generated discussion across campus, and

Whereas, the most important mechanism identified for controlling grade inflation is faculty accountability, and recognizing that grading is a faculty prerogative, and

Whereas, many faculty believe that transparency in grade distribution is an important goal, and

Whereas, grade distributions can be made public without violating students' rights of privacy; be it therefore,

1. Resolved, that the Faculty Senate recommends that faculty discuss grade distribution on an annual basis; and be it further,

2. Resolved, that the distribution of grades in classes and across departments be made public.

IX. Introduction of New Business

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

/khs