

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

April 6, 1992

MINUTES

On Monday, April 6, 1992 at 4:00 p.m., Senate President Taggart called the regular meeting of the University Faculty Senate to order.

Senators not in attendance were: Steven Dentel, Larry Peterson, Victor Spinski

Senators excused were: David Bellamy, Maurice Cope, Costel Denson, Alexander Doberenz, James Hawk, Robert Knecht, James Magee, Frank Murray, Debra Norris, Betty Paulanka, John Pikulski, Leslie Reidel, Peter Roe, Judith Roof,

David

P. Roselle, Stuart Sharkey, Jack Smith, Alfred Wedel

I. ADOPTION OF THE AGENDA

The Senate adopted the Agenda as published.

II. APPROVAL OF THE MINUTES

Senator Robert Knecht was excused from the last meeting rather than absent. As there were no other changes, the Minutes of the March 2, 1992 meeting were approved as published.

III. REMARKS BY ASSOCIATE PROVOST ANDERSEN

Associate Provost Andersen announced the results of the Middle States Review. She indicated that the Middle States Committee's report was positive and that it praised the University's strong leadership, high campus morale, positive atmosphere for women, and the process for budget reduction. The report, however, was critical of the University's minority recruitment and retention and its evaluation of multicultural offerings and urged further development of electronic technology in library systems.

Associate Provost Andersen indicated that the President's response to the Report includes an outline of the University's new initiatives for minority recruitment and retention in several colleges and a greater University fundraising enterprise.

Associate Provost Andersen also announced that the final report about reaccreditation is due in July.

IV. ANNOUNCEMENTS

President Taggart announced that nominations for honorary degrees are due June 1 in the President's office. He also noted that because of Senators' complaints about insufficient and/or inconsistent information about programs, both the Undergraduate and Graduate Studies Committees

are working on standard forms to be used in the presentation of programs to the Senate.

V. NEW BUSINESS

Item A. Susan Brynteson, Director of the Library, gave a report on the status of the Library in which she discussed the library budget for next

year, the contributions of library staff, the increased demand for services, budget-driven service cuts, the expenditure of General Support

funds, journal cuts, comparisons with other libraries, the causes of journal price increases, new electronic resources, better interlibrary loan, redistribution of the monograph budget to fund journal subscriptions, and more electronic materials.

Item B. Proposal from the Committee on Committees and Nominations (D. Smith, Chairperson) for a modification of the membership to the Faculty Senate Committee on Rules. After a brief discussion, the Senate passed the following resolution:

WHEREAS, the Rules Committee has an important role in reviewing and formulating changes to the Bylaws, and

WHEREAS, according to its charge, the Committee currently has only three members, and

WHEREAS, the Committee could benefit from an enlarged membership, which would bring with it an increased diversity of opinion,
be it therefore

RESOLVED, that the second paragraph of the charge to the Rules Committee, as it appears in the Faculty Handbook, Section I,
page I-21, be changed to read as follows:

This committee shall consist of the Secretary of the Senate, who shall be its chairperson, and four other members chosen by the Senate. Of these four appointed members, no more than two may be from the same College.

Item C. Proposal from the Committee on Committees and Nominations (D. Smith, Chairperson) to alter the charge to the Committee on Graduate Studies. After discussion about the stage--finally approved or provisionally approved--to which this would apply, the kinds of changes that qualify as "minor," whether Senators can bring Graduate Studies Committee matters to the floor if they feel it necessary, and the necessity to notify the Senate of all changes made by the Graduate Studies Committee,
the Senate passed the following resolution:

WHEREAS, the Committee on Graduate Studies deals with a number of minor alterations to graduate programs, be it therefore

RESOLVED, that the second paragraph of the charge to the Committee on Graduate Studies, as it appears in the Faculty Handbook, Section I, page 1-78, be changed to read as follows:

This committee shall review and consider matters relating to graduate education and shall receive, and may stimulate and originate, proposals for its development.

This committee shall formulate, for determination by the Faculty Senate, the policies for admission to graduate study. It shall have the power to

act on the alteration, addition or deletion of individual graduate courses recommended by college committees and to delegate this authority

to the individual colleges, Office of the University Registrar, or Office of Graduate Studies, as it deems appropriate. It shall have the power to act on minor modifications of approved graduate programs and shall make recommendation to the Faculty Senate on courses of study leading to graduate degrees and on matters of policy concerning

graduate study and may employ outside consultants toward this end. The committee shall have the authority and responsibility for general policies concerning the judicial system for graduate students. In the absence of a duly constituted graduate student government, each academic year it shall appoint the graduate student member of the Committee on Student Life. (Detailed procedures for instituting or modifying graduate degree programs are on file in the Senate Office and Office of Graduate Studies.)

Item D. Proposal from the Committee on Committees and Nominations (D. Smith, Chairperson) to establish hearing procedures for the Committee on

Faculty Welfare and Privileges. After one change in the proposed Procedures' language, and questions about possible sanctions, what changes the procedures institute, the effect of party absences in the hearing process, the procedures' relation to student grievance procedures, the Senate passed the following resolution: (The approved Summary of Procedures is attached.)

WHEREAS, written procedures for the operation of the Committee on Faculty Welfare and Privileges do not exist, and

WHEREAS, unambiguous written procedures are desirable both for faculty members with academic complaints as

well as for the members of the Committee as they discharge their function, and

WHEREAS, the Committee on Committees and Nominations was instructed to examine the operation of the Committee on Faculty Welfare and Privileges and to establish written procedures, be it therefore

RESOLVED, that the procedures prepared by the Committee on Committees and Nominations, in consultation with the Executive Committee and the Committee on Faculty

Welfare and Privileges, be approved as the operating instructions for the conduct of the Committee on Faculty Welfare and Privileges, and that these procedures be maintained in the Faculty Senate Office and made available to anyone upon request, and be it further

RESOLVED, that the summary of these procedures prepared by the Committee on Committees and Nominations be included in the Faculty Handbook, Section 111, currently page 111-0-A, under the heading "Academic Complaint Procedure," as a replacement for the paragraph which is currently in that location in the Faculty Handbook.

Item E. Proposal from the Committee on Committees and Nominations (D. Smith, Chairperson) to alter the charge to the Committee on Faculty Welfare and Privileges. After discussion about the relation of the Senate procedures to the Union procedures, the Senate passed the following resolution:

WHEREAS, the procedures for the Committee on Faculty Welfare and Privileges have been clarified, be it therefore RESOLVED, that the charge to the Committee on Faculty Welfare and Privileges, as it appears in the Faculty Handbook. Section I, pages I-17 and I-18, be amended to read as follows:

This committee is charged to develop and review general policies in the areas of reappointment, dismissal, faculty evaluation and appraisal, academic freedom and other areas of personnel policy and conditions of faculty employment, and to prepare recommendations concerning such policies for transmission to the Trustees through the faculty or its Senate, and through the President of the University, in accordance with Trustee Bylaws.

This committee is charged with jurisdiction over faculty complaints which are not grievances as defined in the Collective Bargaining Agreement. Procedures for mediation and hearing of complaints are detailed in "Mediation and Hearing Procedures" which was approved by the University Faculty Senate April 6, 1992 and is maintained in the office of the University Faculty Senate. The committee's decisions on complaints are presented as advisory opinions to the Provost.

whom This committee shall consist of seven faculty members, one of whom shall be designated chair and one of whom shall be an assistant professor.

Nothing in the charge to this committee shall be interpreted as overriding the Collective Bargaining Agreement or the laws of the State of Delaware governing collective bargaining.

Item F. Senator Herman presented the following resolution from the Professional Staff Council of the College of Urban Affairs and Public Policy:

WHEREAS,	professional staff at the University of Delaware play significant and important roles in accomplishing the University's educational, research and public service mission, and
WHEREAS,	professional staff at the University of Delaware are currently not represented as full voting members on any University-wide policy making organization
dealing	with issues directly related to the interests and concerns of professionals, be it therefore
RESOLVED,	that professional staff of the College of Urban Affairs and Public Policy shall strongly advocate
that	professional staff persons at the University of Delaware be represented on the University Faculty Senate as full voting members. The number of voting professional staff members, as well as the method by which such members should be chosen, should be determined through discussions between
representatives	of the professional staff and the University Faculty Senate, and be it further
RESOLVED,	that the professional staff of the College of Urban Affairs and Public Policy believes that this matter should be pursued as rapidly as possible, and be it further
RESOLVED,	that this resolution be conveyed to both the University Faculty Senate and to the University's Professional Advisory Council for their information and consideration.

President Taggart adjourned the meeting at 5:25 p.m.

Respectfully submitted,

Judith Roof
Senate Secretary

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Attachment: Summary of Procedures